

AnchorSystems Brochure

AnchorSystems provides you with modules, which helps in the recruitment of your staff, to managing them, compensating them and computing their terminal benefits. AnchorSystems comprises 4 major modules and using the web interface module.

- Human Resource
- Payroll Management
- Pension & Gratuity
- eEmployee

This is an integrated people management system, which makes data globally available from any of the module.

Benefits of AnchorSystems

- ❑ Ensures that human resources data are managed in an integrated manner, for efficient, effective and economic entry, access and analysis of data while maintaining appropriate levels of security.
- ❑ Provides for all current statutory requirements in a timely, economic, efficient and effective manner with windows for future requirement
- ❑ Ensures an inexpensive, easy and quick accommodation of changes in organizational structure, statutory requirements, processes, systems and individual requirements.
- ❑ Ensure maximization of data capture and automated processing thereby reducing duplication of information.
- ❑ Minimizes the time spent answering routine enquiries by staff through the use of the eEmployee module.
- ❑ Keeps the overall processing cost minimized while delivering incremental business benefits.
- ❑ Ensures completeness, accuracy and quality of information for integrity management decisions.
- ❑ Availability of audit trails and ability to track them on – line.

Ease of Use

- ❑ Simple and self-explanatory report writers are available for ad-hoc reports.
- ❑ Being an Open system, AnchorSystems allows you to a seamless interface with 3rd party solutions including report writers, spreadsheets, accounting solutions, clocking systems etc
- ❑ AnchorSystems is a scaleable solution that permits you to start small and grow big using an access database to Oracle or MS-SQL database system.
- ❑ Powerful security is provided such that you can control access for each user – you decide which screens and which employee records each user can access and whether these users can view only or modify information held on the system. There is a comprehensive audit trail, which allows you to monitor all activities on the system and determine whether security breaches have occurred and when they occurred.
- ❑ You can build complex templates which can be used for importing /exporting of data.
- ❑ Graphical representation of data is available
- ❑ Electronic distribution of reports including pay advice to staff
- ❑ Support up to 6 levels of transactions approval, either by one staff or combination of two or more staff
- ❑ Automatic staff numbering generation facility is available and optional.